



## 2011 Selection Policy - Senior Section Teams

### **2011 Selection Committee**

Chairperson of selectors

State League Coach      Pennant A Coach    Pennant D Coach    Pennant E Coach

Metro Coach / Captains

*The Selection Committee also has the option to consult with expert advisers or a secondary contact for any player related issues or concerns*

*Primary concern is to ensure the Selection Policy is adhered to.*

### **Selection method**

The coaches will handle the majority of selection. The coaches will discuss selection with each other on a weekly basis. Management of player movement and availability from team to team will be managed either through a formal meeting or electronically.

The coaches should meet formally approximately every three weeks together with the Chairperson to discuss the progress of each team individually and in the context of the club's overall objectives, and to ensure that individual players are being provided with opportunities consistent with their output and commitment relative to their peers.

Whilst each coach will consult with the other coaches, each coach will effectively have the *final say* in the selection of their team.

### **Weekly announcement of teams**

The objective of the committee is to have selected the teams by Wednesday of each week and for the teams to be advised to players via email on Thursday evening.

*It is the player's responsibility to advise their current coach/manager of any game for which they may be unavailable as soon as the player is aware that they are unavailable for a particular game(s). This will assist the selectors in selecting and naming the teams as early as possible.*

### **Movement between teams.**

Where a player is promoted to a higher team, the coach of the lower team will be responsible for speaking with that player.

Where a player is demoted to a lower team it is the responsibility of the coach of the higher team to speak with that player prior to the teams being announced.



### **Player Selection related grievances**

In the first instance, if a player has a grievance in relation to the selection process he should consider first approaching the coach of the team he is currently representing.

If after doing so, the player feels that his concern has not been given adequate consideration he should contact the Chairperson of the committee.

If the player feels uncomfortable about speaking with his coach in the first instance, he should contact Chairperson of the committee.

### **Selection criteria for each team will include an assessment of:**

1. Each player's relative ability and effectiveness. (\* Please see below for explanation)
2. Each player's club and team commitment and commitment to their own improvement. A critical component of these criteria will be training attendance.
3. Where two players are *considered to be equal* when measured against the selection criteria, the younger player will be selected ahead of the older player.

#### **\* Player's ability and effectiveness:**

- Physicality – does the player possess and display the attributes for that particular level including strength, stamina, speed and acceleration.
- Skills – does the player possess and display the techniques and tactical awareness to perform consistently within the context of the team objectives.
- Coachability - does the player possess and display the capacity to take feedback and direction

### **Specific Training requirements**

State League players and aspirants in 2011, are required to attend at least two training sessions per week. That is, the two nightly sessions and the Saturday morning sessions where the team is fixtured to play on Sundays.

For those playing in Pennant A / D grades and those aspiring to play Pennant in 2011, as a minimum, you will need to attend at least one training session per week, as discussed with the coach.

It is our view that many of our Pennant players especially those in the highest ranked Pennant grade should aspire to play State League, and therefore should be training twice weekly regardless.