



## 2009 Selection Policy - Senior Men's Section Teams

### 2009 Selection Committee

State League Coach

Pennant A/B Coach

Pennant D Coach

Pennant E Coach / Captain

Metro 1 Coach/Captains

Metro 3 Coach/Captains

Metro 4 Captains

Chairperson of Selectors (SL and Pennant sides)

Chairperson of Selectors (Metro sides)

- o *General adviser to committee*
- o *Secondary contact for any player related issues or concerns*
- o *Primary concern is to ensure the Selection Policy is adhered too.*

### Selection method

The Coaches / Captains will handle the majority of selection. The Coaches / Captains will discuss selection with each other on a weekly basis. Management of player movement and availability from team to team will be managed either through a formal meeting or electronically. The Coaches / Captains should meet formally approximately every two weeks together with the Chairperson to discuss the progress of each team individually and in the context of the club's overall objectives, and to ensure that individual players are being provided with opportunities consistent with their output and commitment relative to their peers. Whilst each Coaches / Captains will consult with the other Coaches / Captains, the appropriate Chairperson of Selectors will effectively have the *final say* in the selection of the respective teams.

Respective Chairpersons will adhere to and implement the selection policy contained within this document. In the unlikely event of a unresolvable impasse being reached by the respective Chairperson during the execution of their responsibilities as Chairperson, the Men's President or his/her delegate will have the authority to make any determinations in accordance with the SUHC selection policy contained herein.

### Weekly announcement of teams



The objective of the committee is to have selected the teams by Wednesday of each week and for the teams to be advised to players via email on the Thursday by the respective Coach / Captain. In addition, teams will be loaded onto the SUHC website on the Thursday to reflect the new communication strategy the Club is taking with respect to communication and individual responsibility for ensuring players are aware of what team they are in. This will not negate Coaches / Captains ensuring individuals being moved up or down a grade and not personally informed by the respective Coach / Captain.

*It is the player's responsibility to advise their current coach/manager of any game for which they may be unavailable as soon as the player is aware that they are unavailable for a particular game(s). This will assist the selectors in selecting and naming the teams as early as possible.*

### **Movement between teams.**

Where a player is promoted to a higher team, the Coach / Captain of the lower team will be responsible for speaking with that player. Where a player is demoted to a lower team it is the responsibility of the Coach / Captain of the higher team to speak with that player prior to the teams being announced.

### **Player Selection related grievances**

In the first instance, if a player has a grievance in relation to the selection process he should consider first approaching the Coach / Captain of the team he is currently representing.

If after doing so, the player feels that his concern has not been given adequate consideration he should contact the appropriate Chairperson of the Selection Committee.

If the player feels uncomfortable about speaking with his Coach / Captain in the first instance, he should contact the appropriate Chairperson of the Selection Committee. If still not satisfied, players can raise their issue with the Men's President for final resolution.

### **Selection criteria for each team will include an assessment of:**

1. Each player's relative ability and effectiveness. (\* Please see below for explanation)
2. Each player's club and team commitment and commitment to their own improvement. A critical component of these criteria will be training attendance.
3. Where two players are *considered to be equal* when measured against the selection criteria, the younger player will be selected ahead of the older player.



### **Player's ability and effectiveness:**

Physicality – does the player possess and display the attributes for that particular level including strength, stamina, speed and acceleration.

Skills – does the player possess and display the techniques and tactical awareness to perform consistently within the context of the team objectives.

Coachability - does the player possess and display the capacity to take feedback and direction

### **Specific Training requirements**

State League players and aspirants in 2009, are required to attend at least two training sessions per week. That is, the two nightly sessions and the Saturday morning sessions where the team is fixtured to play on Sundays.

For those playing in Pennant grades and those aspiring to play Pennant in 2009, as a minimum, you will need to attend one training session per week, preferably the early evening Thursday session. If this is not possible, then the late evening Tuesday session will suffice. It is our view that many of our Pennant players especially those in the highest ranked Pennant grade should aspire to play State League, and therefore should be training twice weekly regardless.